1-29

1940. **File No.** 4370/36

A CLASS

P.W. DEPARTMENT
E BRANCH

Subject:— Pay

Fixation of - of members of the various services of the Public Works Department affected by the promotion

Scrutiny of —

A [K] 10

E

File No. 4370/36.

Gtd. Scott. Ellip 24-H

G.P.K.—J H 3—50,000—5.54
G. R., G. D No. 2108, dated 22-6-22.]

Correspondence

Sectt 78 A e

DOCKET SHEET (B)

Subject:—

File No. 4370/36

Public Works DEPT.

E BRANCH.

References:—

Date.	To whom sent.	Notes instructions,

Urgent.

GOVERNMENT OF BOMBAY
Finance Department
Circular Memorandum No. 150/33-5-B.
Bombay Castle, 26th February 1940.

CIRCULAR MEMORANDUM.

The attention of the Departments of the Secretariat is invited to this Department Circular Memorandum No.150/33-5-B, dated the 27th October 1936. After ascertaining the practice of other Provincial Governments, it has been decided that the proposals contained in that Memorandum should not be proceeded with, but that, in future, the pay of promoted officers should, in general, be regulated strictly in accordance with the rules in the Bombay Civil Services Rules. The Departments are, accordingly, requested to examine carefully all existing sanctions in which increases in pay in excess of those admissible under the rules have been specially allowed and to consider whether, in present circumstances, these special increases cannot be discontinued or substantially reduced. It is further requested that those cases in which special increases may still be considered necessary may be reported to this Department by the 31st c. March 1940, with a statement of the rates of increase recommended and of the full reasons for the recommendations. The papers connected with the existing sanctions in respect of these cases may also be forwarded to this Department. As already indicated in the Circular Memorandum of the 27th October 1936, any special increases that may have to be allowed are proposed to be treated, not as advance increments, but as personal pay to be absorbed in future increments.

By order of the Governor of Bombay,
for J. SAMOS,
Deputy Secretary to Government.

To
All Departments of the Secretariat (except the Separate Department).

HKH 26/4/58

4370/36/4903.

E.B.

In that Deptt. Sir.Memo, of the 27th Oct. 1936, the F.D.proposed to make, in supersession of all the then existing orders, a general rule to prescribe that the initial pay of a Govt. servant promoted from a post in ~~a subordinate service~~ the lower gazetted group to a post in the ~~lower gazetted group~~ higher gazetted group of posts in a Provl.Service should be fixed under rule 41 of the B.C.S.Rs. subject to the proviso that, should this initial pay be less than his substantive pay before promotion increased by Rs.20/40, the difference should be granted as personal pay to be absorbed in future increments. In other words it was proposed to ensure a minimum increase of Rs.20/40 in the case of promotion from ~~a subordinate service~~ the lower gazetted group to a post in the ~~lower gazetted group~~ higher gazetted group.

The F.D.now intimates that after ascertaining the practice of other Provl. Govts. it has been decided that the proposals mentioned above should not be proceeded with but that in future, the pay of promoted officers should, in general, be regulated strictly in accordance with the rules in the B.C.S.Rs. All Deptts. are accordingly requested to examine carefully all existing sanctions in which increases in pay in excess of those admissible under the rules have been specially allowed and to consider, whether in present circumstances, these spl.increases cannot be discontinued or substantially reduced. It is also requested that those cases in which spl. increases may still be considered necy. may be reported to the F.D. by the 31st March 1940, with a statement of the rates of increase recommended.....

recommended and of the full reasons for the rec-
ommendations.

3. Spl. increases in initial pays in the time scales of higher posts sanctioned by Govt. have been shown in Schedule A appended to the F.D. Circular of the 27-10-1936. The F.D. then considered that these spl.increases should be regulated on uniform lines and extended to other cases in which the conditions under which the conditions under which the promotion was given were similar. None of the cases mentioned in the Schedule A pertains to this Deptt. The F.D. intended to apply the decision that might have been arrived at in the matter to persons promoted to the B.S.E.Class I and II.

4. As will be apparent from the cases mentioned in Schedule A appended to the F.D. Circular of the 27th Oct. 1936 the intention of the present F.D.Circular is that those admissible under the B.C.S.Rs. have been sanctioned by Govt. as a rule - to be examined and not individual cases in which personal pay might have been given for special reasons in consultation with that Deptt. No such increases have been sanctioned in the case of the services of this Deptt. Orders re: the starting pay of an officer promoted from the B.S.E. or the new B.S.E. class II to the B.S.E. Class I as well as that of a permanent supervisor or an overseer promoted to the B.S.E.Class II are that it should be fixed in accordance with provisions of B.C.S.R 41 (a) (i) -vide paras. 10 and 16 of G.R.No. 7708/27, dated the 22nd March 1937. Pay of certain pt. supervisors and overseers who have been recently promoted to the B.S.E. Class II is fixed accordingly. In the case of appointment of temp. supervisors or temp. Engrs. to the B.S.E.class II it has been decided that their starting pay should be fixed by Government after taking the merits of each case into consideration. Under B.C.S.R.41(b) these persons will be entitled to the minima of the scale of pay of the B.S.E. Class II when promoted to that service. There are no temp. Engrs. at present on the number

of-.....

of tem.y. Supervisors is 5. No new appointment of supervisors will now be made. The question as to whether the tempy. Supervisors may be given the minimum of the scale of the B.S.E. or any higher pay may be taken up if and when such case arises as from the portion marked B of the F.D.Cir.Memo. on P. ante it will be seen that exceptions will be permissible .

5. If approved, a copy of this note may be forwarded to the F.D. as per draft put up for approval.

Id/—

18|3|40

MKM 27.4.1956.

Provincial and subordinate Services:

Pay :
Special increases in--

Government of Bombay
Finance Department.
Circular Memorandum No. 4328/33.
Bombay Castle, 6th November 1940.

CIRCULAR MEMORANDUM.

Government has considered the replies received in response to Finance Department Circular Memorandum No. 150/33-5-B, dated 26th February 1940, and has decided that the existing special orders, under which increases in pay in excess of those provided in the rules are allowed to persons promoted from a post in a Subordinate Service to a post in the lower gazetted group / higher gazetted group of posts in a Provincial service, should continue to be in force. Government has also decided that, in the case of persons promoted after the date of this memorandum, the pay in the higher post should first be fixed under the normal operation of Bombay Civil Services Rule 41, and the difference, if any, between the initial pay so fixed and that admissible under the existing special orders treated as personal pay to be merged in future increments. Departments are accordingly requested to amend the existing orders relating to the services under their respective control in accordance with this decision.

By order of the Governor of Bombay,

for R.Venkatappiah,
Deputy Secretary to Government.

To
All Departments of the Secretariat,
The Accountant General (with a copy of Circular Memorandum No.150/33-5-B, dated 26th February 1940).

MKH 27-4-56

4370/36/22745

E.B.

Submitted.

2. It will be seen from para. 4 of this Deptt. O.M. within that no special increase in pay in excess of those admissible under R.C.S.Rs. have been sanctioned in the case of the persons promoted to the B.S.E., either Class I or Class II. In the case of the officers of the S.S.E. appointed to act as Ex. Engrs. in the B.S.E., Class I, their previous offg. service in the I.S.E. is allowed to count for increments under R.C.S.R.51; but this concession being covered by R.C.S.R.51 it does not constitute any special increases and the F.R.Cir.Memo. under disposal ~~may in~~ will not apply to such cases. These papers may, in the circumstances, be recorded after u.o.r. to the F.D.

Id/—
27/11/40

U. O. to F. D. dated 2nd December 1940

Seen and returned to the P. W. D.
F. D.

Id/—
3/12/40

U. O. to P. W. D.

HKM 27-4-56.